



FAQs for APPLICANTS

Who is eligible to apply?

Eligible candidates will be high-potential professionals with a commitment to a career in the Pacific Northwest. The program seeks to diversify the leadership pipeline in the philanthropic sector; candidates will come from communities that are underrepresented in philanthropy, particularly communities of color.

Is this a paid fellowship?

Yes. This is a full-time employment fellowship. Compensation and benefits will vary per role and host institution.

Am I eligible if I am not from the Pacific Northwest or currently live there?

Yes. Candidates from outside the region are welcome to apply. However, applicants will need to demonstrate a commitment to a career in this region.

Is the fellowship length flexible?

The fellowship length is set by the host foundation, and in most cases is 18-24 months. Review individual job descriptions for more details.

Will I be guaranteed a job at my host foundation or another foundation after the fellowship?

No, but we are committed to providing all of the professional development support we can to each fellow. This will include post-fellowship job search support and resources.

What is the selection timeline?

March 3, 2019	Application opens on Philanthropy Northwest website
April 12, 2019	Application materials due by 5 p.m. PT
May 2019	Conduct phone interviews with a limited number of candidates
June – July 2019	Interview finalists

**August-September
2019**

Fellow begins work at host foundation

Can I apply to multiple positions?

Yes. You can apply to as many that reflects your interests and experience. Please tailor your resume and cover letter to the position.

Am I required to attend a finalist interview in person?

We prefer that finalist interviews take place in person. Travel expenses may be covered on a case-by-case basis.

What is the salary range?

There is a range for salary per each position dependent on the position. Please see each position description for the specific range. Salaries and benefits are competitive for type of position and the area in the region.

When will I start employment?

We anticipate that this role will be in place by no later than September 15, 2019.

Do I need prior grantmaking or philanthropy experience?

No. Our hope is to increase the number of people that have professional philanthropic experience. This would be a great professional introduction to the world of philanthropy.

Will this be an annual program?

No. We plan to recruit and hire a cohort of fellows every two years in line with the length of the fellowship program.

What if I am not selected? Can I apply again?

Yes. We anticipate having more qualified candidates than we do spots to fill.

Can you review my essays before I submit my materials?

We are happy to answer questions about the program before you submit an application. However, to maintain a level playing field for all applicants, we will not be able to review your application prior to submission.

I still have more questions, who should I contact?

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