** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Α	For t	ne 2018 calendar year, or tax year beginning	and	ending	1		
	Check applica	f C Name of organization			D Employer i	dentific	ation number
	Adc	ge PHILANTHROPY NORTHWEST					
	Nan Cha	e	A STATE OF THE STA			1-1110	005
	Initia retu		livered to street address)	Room/suite			333
	Fina	2101 POLIDAR AMENITE		650	E Telephone r	number 06-443	- 9.430
	term	City or town, state or province, country, and		050	G Gross receipts	Water and the Control of the Control	4,660,059.
	Ame	nded GEARRY III AND COLOR	211 of foldigit postal code		H(a) Is this a g		
	App	I F Name and address of principal officer: KIRA	N AHUJA		for subord		
	pen	SAME AS C ABOVE					luded? Yes No
1	Tax-e	cempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)	or 527			st. (see instructions)
_		ite: WWW.PHILANTHROPYNW.ORG	, , , , , , , , , , , , , , , , , , , ,		H(c) Group exe		
-	THE REAL PROPERTY.		ssociation Other	L Year	of formation: 197		State of legal domicile: WA
P	art I	Summary					
é	1	Briefly describe the organization's mission or mos	t significant activities: PHILAN	THROPY NO	RTHWEST IS A		Control of the Contro
anc		MEMBER NETWORK THAT BUILDS THE FIELD,					A STATE OF THE STA
Activities & Governance	2	Check this box if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its	net ass	ets.
30	3	Number of voting members of the governing body	(Part VI, line 1a)			3	25
જ	4	Number of independent voting members of the go	verning body (Part VI, line 1b)			4	25
ties	5	Total number of individuals employed in calendar	year 2018 (Part V, line 2a)			5	29
tivi	6	Total number of volunteers (estimate if necessary)				6	110
Ac	/ a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12			7a	0.
-	<u> </u>	Net unrelated business taxable income from Form	990-T, line 38			7b	5,555.
		Combile tions and an A (D. 1) (III. II. 11)		_	Prior Year		Current Year
ηne	8	Contributions and grants (Part VIII, line 1h)			3,331,		2,917,472.
Revenue	10	Program service revenue (Part VIII, line 2g)			1,833,		1,711,744.
Re	11	Investment income (Part VIII, column (A), lines 3, 4		7,	174.	30,843.	
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	s, 9c, 10c, and 11e)			0.	0.
-	13	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		5,171,	-	4,660,059.
	14	Grants and similar amounts paid (Part IX, column (Benefits paid to or for members (Part IX, column (A		1,575,		2,350,000.	
S	15	Salaries, other compensation, employee benefits (N), line 4)		2 072	0.	0.
Expenses		Professional fundraising fees (Part IX, column (A),	rant IX, column (A), lines 5-10) .		2,072,		2,631,096.
bei	b	Total fundraising expenses (Part IX, column (D), lin	25)	243		0.	0.
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d	11f-24e)	243.	2,672,	574	2 064 026
	18	Total expenses. Add lines 13-17 (must equal Part I	X column (Δ) line 25)		6,319		3,064,936. 8,046,032.
	19	Revenue less expenses. Subtract line 18 from line	12		-1,148,	-	-3,385,973.
s or		1-	12		inning of Current		
Net Assets Fund Baland	20	Total assets (Part X, line 16)		209	10,890,		End of Year 7,557,993.
t As Id B	21	Total liabilities (Part X, line 26)			546,		727,240.
캺	22	Net assets or fund balances. Subtract line 21 from	line 20		10,343,	-	6,830,753.
		Signature Block			dı.		
Unde	er pena	lties of perjury, I declare that I have examined this return,	including accompanying schedules	and stateme	nts, and to the bes	t of my k	nowledge and belief, it is
true,	corre	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	ich preparer h	nas any knowledge		4
		Signature of office	A SECOND MANAGEMENT AND			11/14	119
Sigr		Signature of officer			Date	7	
Her	е	KIRAN AHUJA, CEO					
	-	Type or print name and title					
Paid		Print/Type preparer's name	Preparer's signature		che Che	ck	PTIN
Prep			SARAH B. HUANG	11,		-employed	P00745974
Use		Firm's name CLARK NUBER, PS	77 1100		Firm's EII	V > 9	1-1194016
336	Jiny	Firm's address 10900 NE 4TH STREET, SUIT	E 1400				
May	the II	BELLEVUE, WA 98004 S discuss this return with the preparer shown abo			Phone no	.425-4	54-4919
·viay	21 IC II	io discuss this return with the preparer shown abo	ve (ISBB INSTRUCTIONS)				X Vos No

** PUBLIC DISCLOSURE COPY **

ggn

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

А	For the	20 18 calendar year, or tax year beginning		ana enaing											
В	Check if applicable	C Name of organization			D Employer ide	entific	ation number								
	Addres change	PHILANTHROPY NORTHWEST													
	Name change	Doing business as			91	-1110	1995								
	Initial return	Number and street (or P.O. box if mail is not deliv	ered to street address)	Room/suite	E Telephone nu	ımber									
	Final return/	2101 FOURTH AVENUE	,	650	· •	206-443-8430									
	termin ated	City or town, state or province, country, and Z	IP or foreign postal code	•	G Gross receipts \$		4,660	0,059.							
	Ameno return	SEATTLE, WA 98121			H(a) Is this a gro	oup re	turn								
	Applic tion	F Name and address of principal officer:KIRAN	AHUJA		for subordi	nates?	? Yes 🖸	K No							
	pendir	SAME AS C ABOVE			H(b) Are all subordi	nates ind	cluded? Yes	□No							
T	Tax-exe	empt status: X 501(c)(3) 501(c)()	(insert no.) 4947(a)(1) or 52	- 1		ist. (see instructio	ns)							
J	Websit	e: WWW.PHILANTHROPYNW.ORG			H(c) Group exer	nption	number >	•							
K	Form of	organization: x Corporation Trust Ass	ociation Other >	L Yea	r of formation: 1976	М	State of legal domic	cile: WA							
	art I	Summary		•											
_	1	Briefly describe the organization's mission or most s	significant activities: PHII	LANTHROPY N	ORTHWEST IS A										
Activities & Governance		MEMBER NETWORK THAT BUILDS THE FIELD, A													
rns	2	Check this box if the organization discont	inued its operations or di	sposed of mo	re than 25% of its r	net as	sets.								
ove.	3	heck this box if the organization discontinued its operations or disposed of more than 25% of its net assets. If the organization discontinued its operations or disposed of more than 25% of its net assets.													
رح مع	4	Number of independent voting members of the gove				4		25							
Se Se	5	Total number of individuals employed in calendar ye						29							
ξ	6	Total number of volunteers (estimate if necessary)				6		110							
Ę	7 a	Total unrelated business revenue from Part VIII, colu				7a		0.							
٩	b	Net unrelated business taxable income from Form 9				7b	į	5,555.							
				Prior Year		Current Yea	ır								
Ð	8	Contributions and grants (Part VIII, line 1h)			3,331,	438.	2,917	7,472.							
Revenue					1,833,	132.	1,711	1,744.							
	10	Investment income (Part VIII, column (A), lines 3, 4, a			7,:	174.	3(0,843.							
Œ			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)												
		Total revenue - add lines 8 through 11 (must equal F			5,171,	744.	4,660	0,059.							
		Grants and similar amounts paid (Part IX, column (A)			1,575,	000.	2,350	0,000.							
		Benefits paid to or for members (Part IX, column (A)			0.		0.								
S	1	Salaries, other compensation, employee benefits (Pa			2,072,	364.	2,631	1,096.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin				0.		0.							
g	b	Total fundraising expenses (Part IX, column (D), line		61,243.											
û	17	Other expenses (Part IX, column (A), lines 11a-11d,			2,672,	574.	3,064	4,936.							
		Total expenses. Add lines 13-17 (must equal Part IX			6,319,	938.	8,046	5,032.							
	19	Revenue less expenses. Subtract line 18 from line 1			-1,148,	194.	-3,385	5,973.							
Net Assets or Find Ralances	3	·			Beginning of Current	Year	End of Year	r							
sets	20	Total assets (Part X, line 16)			10,890,	128.	7,55	7,993.							
ASS	21	Total liabilities (Part X, line 26)			546,	362.	727	7,240.							
	22	Net assets or fund balances. Subtract line 21 from li	ine 20		10,343,	766.	6,830	753.							
P	art II	Signature Block													
Und	der pena	lties of perjury, I declare that I have examined this return, ir	ncluding accompanying sche	dules and stater	ments, and to the bes	t of my	knowledge and beli	ef, it is							
true	e, correc	t, and complete. Declaration of preparer (other than officer)) is based on all information (of which prepare	er has any knowledge										
Sig	jn 💮	Signature of officer			Date										
Не	re	KIRAN AHUJA, CEO													
		Type or print name and title													
		Print/Type preparer's name	Preparer's signature		Date	ck	PTIN								
Pai	d	SARAH B. HUANG S.	ARAH B. HUANG		11/14/19 if self	f-employed P00745974									
Pre	parer	Firm's name CLARK NUBER, PS			Firm's El		91-1194016								
Use	Only	Firm's address 10900 NE 4TH STREET, SUIT	E 1400												
		BELLEVUE, WA 98004			Phone no	.425-	454-4919								
Ма	y the IF	RS discuss this return with the preparer shown abov	e? (see instructions)				X Yes	No							

	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
-	PHILANTHROPY NORTHWEST PROMOTES, FACILITATES, AND DRIVES COLLABORATIVE	
	ACTION BY PHILANTHROPIC ORGANIZATIONS TO STRENGTHEN COMMUNITIES IN OUR	
	SIX STATE REGION OF ALASKA, IDAHO, MONTANA, OREGON, WASHINGTON AND	
	WYOMING. OUR VISION IS NORTHWEST COMMUNITIES THAT HAVE VIBRANT,	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes X No.
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by expenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	revenue, if any, for each program service reported.	ioro, uno total expenses, and
4a	(Code:) (Expenses \$ 3,839,987. including grants of \$ 2,215,000.) (Reve	enue \$ 49,510.)
	MEMBER SERVICES & SPECIAL INITIATIVES	
	MEMBER DUES SUPPORT PROGRAMS AND SERVICES FOR MEMBERS AND THE BROADER	
	PHILANTHROPIC AND NONPROFIT SECTORS. AS OF DECEMBER 31, 2018, THERE	
	WERE 170 MEMBER-ORGANIZATIONS, INCLUDING PRIVATE, FAMILY, COMMUNITY AND	
	PUBLIC FOUNDATIONS, QUASI-GOVERNMENT ORGANIZATIONS, AND CORPORATE	
	GIVING PROGRAMS.	
	PUBLICATIONS AND COMMUNICATIONS:	
	PHILANTHROPY NORTHWEST PRODUCES ELECTRONIC AND PRINT COMMUNICATIONS VIA	
	ITS WEBSITE, SOCIAL MEDIA, MONTHLY E-BULLETINS, AND OFFICIAL	
	PUBLICATIONS TO HIGHLIGHT NEWS AND RESOURCES FOR GRANT MAKERS AND	
4b		nue \$ 1,366,650.
710	THE GIVING PRACTICE (TGP) PROVIDES CUSTOMIZED PHILANTHROPIC CONSULTING	
	TO PHILANTHROPIC ORGANIZATIONS AND COLLABORATIONS IN THE NORTHWEST AND	
	NATIONALLY. TGP PROVIDES HIGH QUALITY CONSULTING SERVICES AND IS A	
	SOURCE OF INCOME TO SUPPORT PHILANTHROPY NORTHWEST'S CHARITABLE	
	ACTIVITIES. TGP ENGAGEMENTS CROSS A WIDE SPECTRUM: COACHING &	
	ORGANIZATIONAL SUPPORT; COLLABORATIVE PROJECTS; EVALUATION; MEETING	
	DESIGN AND FACILITATION; MISSION INVESTING; STRATEGIC PLANNING; AND	
	EXECUTIVE SEARCHES. TGP ALSO OFFERS CUSTOMIZED FACILITATION AND	
	COACHING ON DEI TOPICS.	
	CONSIDER OF PET 101105.	
4c	(Code:) (Expenses \$	enue \$ 266,460.)
	EDUCATIONAL MEETINGS, CONFERENCES, PROGRAMS AND WORKSHOPS	
	PHILANTHROPY NORTHWEST SERVES AS A CONVENER, TRAINER, RESOURCE CENTER,	
	SERVICE PROVIDER AND ADVOCATE FOR PHILANTHROPIC ISSUES OF INTEREST TO	
	ITS MEMBERS. ABOUT 50 PROGRAMS WERE HELD BY PHILANTHROPY NORTHWEST	
	DURING THIS TWELVE-MONTH PERIOD WITH A COMBINED ATTENDANCE OF	
	APPROXIMATELY 800 GRANT MAKERS. WE ALSO SUPPORTED COMMUNITIES OF	
	PRACTICE (COP), AND COHORT-SUPPORTED PEER LEARNING IN 2018: VARIOUS	
	ISSUE-SPECIFIC FUNDER TABLES; A WOMEN'S LEADERSHIP COHORT; A NATIONAL	
	CEO COHORT FOCUSED ON DIVERSITY. EQUITY AND INCLUSION (DEI); AND A	
	CAPACITY BUILDING LEARNING COMMUNITY.	
44	Other program services (Describe in Schedule O.)	
тu	(Expenses \$ 265,365. including grants of \$ 135,000.) (Revenue \$	29,124.)
4۵	Total program service expenses 6,755,837.	, · ,
٠٠	rotal program doi vido expended P	

91-1110995

Form 990 (2018) PHILANTHROPY NORTHWEST Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		,,	
•	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		_ A
4	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
·	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	x	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	I

91-1110995

Form 990 (2018) PHILANTHROPY NORTHWEST Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		77	
04-	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
b	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			v
07	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
•	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		х
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
JZ	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	0.0		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 57		
		38	х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 29								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
			3a	Х						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 6		3b	Х						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•	١.		,,					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Х					
р	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		F-		Х					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X					
	 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		5c							
ua			6a		x					
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribut		- Oa							
			6b							
7										
a	Did									
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7b							
	to file Form 8282?									
d	d If "Yes," indicate the number of Forms 8282 filed during the year 7d									
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?	7f		Х					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а			9a		Х					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:	1								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
a		11a								
D	Gross income from other sources (Do not net amounts due or paid to other sources against	11h								
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b 10412	12a							
		12b	iza							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	w								
	Is the organization licensed to issue qualified health plans in more than one state?		13a							
-	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
-	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O									
15										
	excess parachute payment(s) during the year?									
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		х					
	If "Yes," complete Form 4720, Schedule O.									

Form 990 (2018) PHILANTHROPY NORTHWEST 91-1110995 Page **6**

Pai	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	espon	se					
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O	See I	nstructions.								
	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
	<u> </u>				Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	25								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other								
_	officer, director, trustee, or key employee?			2		х					
3	Did the organization delegate control over management duties customarily performed by or under th										
	of officers, directors, or trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form S			<u>3</u> 4	Х						
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		х					
6	Did the organization have members or stockholders?			6	Х						
	Did the organization have members, stockholders, or other persons who had the power to elect or approximation of the power to elect or										
	more members of the governing body?			7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders. or								
_	persons other than the governing body?			7b	Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year										
	The governing body?	-	-	8a	Х						
				8b	Х						
9											
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re										
	· · · · · · · · · · · · · · · · · · ·		•		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х					
	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe								
	in Schedule O how this was done			12c	Х						
13	Did the organization have a written whistleblower policy?			13	Х						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approve	al by ir	ndependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	Х						
b	Other officers or key employees of the organization			15b		Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a								
	taxable entity during the year?			16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its ¡	participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nizatio	n's								
_	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ►WA										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, ar	nd 990	-T (Section 501(c)(3)	s only)	availa	able					
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain		,								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict (of interest policy, and	d finan	cial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	nd records								

CHERYL FRIZZELL - 206-443-8430

2101 FOURTH AVENUE, SUITE 650, SEATTLE, WA 98121

PHILANTHROPY NORTHWEST Form 990 (2018) Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average	l		Pos	itior			Reportable	Reportable	Estimated
rame and mic	hours per					than		compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee (ruste			seu sa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		loyee	comp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) KEVIN WALKER	line) 4.00	Ĕ	Ë	₽	- S	훈늄	요			
CHAIR	4.00	x		x				0.	0.	0.
(2) HUONG VU	3.00			 ^				· · ·	0.	
VICE CHAIR OF PROGRAMS		x		x				0.	0.	0.
(3) LIZ MEDICINE CROW	3.00									
VICE CHAIR OF OPERATIONS		х		х				0.	0.	0.
(4) ERIN KAHN	3.00									
SECRETARY		х		х				0.	0.	0.
(5) BRIAN BOYD	3.00									
TREASURER		х		х				0.	0.	0.
(6) SUSAN ANDERSON	3.00									
BOARD MEMBER		Х						0.	0.	0.
(7) JANE BROOM	3.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KELLY BRUGGEMAN	3.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ANTONY CHIANG	3.00									
BOARD MEMBER		Х			<u> </u>			0.	0.	0.
(10) MARK DEDERER	3.00	ļ								
BOARD MEMBER	2.00	Х			<u> </u>			0.	0.	0.
(11) C'ARDIS "CC" GARDNER GLESER BOARD MEMBER	3.00	ļ.,						0.	0.	0
(12) MIKE HALLIGAN	3.00	Х			\vdash			0.	0.	0.
BOARD MEMBER	3.00	x						0.	0.	0.
(13) NICHOLE MAHER	3.00	-							•	
BOARD MEMBER		x						0.	0.	0.
(14) ANTOINETTE MALVEAUX	3.00									
BOARD MEMBER		х						0.	0.	0.
(15) CAT MARTIN	3.00									
BOARD MEMBER		Х						0.	0.	0.
(16) ALEXANDRA KIM MCKAY	3.00									
BOARD MEMBER		Х						0.	0.	0.
(17) STEVE MOORE	3.00									
BOARD MEMBER		Х						0.	0.	0.
832007 12-31-18										Form 990 (2018)

Form 990 (2018) PHILANTHROPY NORTHWEST 91-1110995 Page 8

Form 990 (2018) PHILANTHROPY	NORTHWEST								91-1110995	Page 8			
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)			(0				(D)	(E)	(F)			
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of			
	week (list any		cer and a director/trustee))/ ii us		from	from related	other			
	hours for	lirecto				_		the organization	organizations (W-2/1099-MISC)	compensation from the			
	related	3e or (stee			ısatec		(W-2/1099-MISC)	(***2/1099-141100)	organization			
	organizations	ndividual trustee or director	Institutional trustee		yee	Highest compensated employee		(** =* ** = = *,		and related			
	below	/id ual	tution	er	Key employee	est co	Jer .			organizations			
	line)	Indiv	Insti	Officer	Key (High emp	Former						
(18) JILL NISHI	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(19) ELIZABETH RIPLEY	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(20) MARY RUTHERFORD	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(21) BRENDA SOLARZANO	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(22) DOUG STAMM	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(23) WILLIAM "BILL" D. THORNDIKE, JR	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(24) ALEESHA TOWNS-BAIN	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(25) LUZ VEGA-MARQUIS	3.00												
BOARD MEMBER		Х						0.	0.	0.			
(26) MAURI INGRAM	3.00												
FORMER BOARD MEMBER		Х						0.	0.	0.			
1b Sub-total								0.	0.	0.			
c Total from continuation sheets to Part VII, Section A													
d Total (add lines 1b and 1c)								709,128.	0.	65,230.			
C Tatal according a finally delicate final college back as						١ .							

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TED LORD		
317 20TH AVE., SEATTLE, WA 98122	CONSULTING	259,380.
BING CONSULTING, 3361 MISSION STREET, SAN		
FRANCISCO, CA 94110	CONSULTING	245,000.
MARK SEDWAY		
2015 2ND AVENUE #1001, SEATTLE, WA 98121	CONSULTING	213,315.
JAN JAFFE		
90 HUDSON STREET 6A, NEW YORK, NY 10013	CONSULTING	146,430.
ELIZABETH FISHER		
419 S. 8TH STREET #212, BOISE, ID 83702	CONSULTING	146,054.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	8	
		000

Form 990 PHILANTHROPY NORTHWEST 91-1110995

Form 990 PHILANTHROPY	NORTHWEST								91-111099	5
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mplo	oyee	s, a	nd I	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
Name and title	hours	(c					ılv)	compensation	compensation	amount of
	per	(0,		k all that apply)		''y <i>)</i>	from	from related	other	
	week					a)		the	organizations	compensation
	(list any	ğ				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(VV 2/1000 IVII00)	organization
	related	e 0 r	stee			sate		(** 2/ 1033 141100)		and related
	organizations	Individual trustee or director	Institutional trustee		ee	Highest compensated employee				organizations
	below	dual	tions	١.	Key employee	st co				organization o
	line)	divic	nstitu	Officer	ey er	lighe	Former			
(0E) PARTE DI EU		=	=	0	<u> </u>	_	ш.			
(27) DAVID BLEY	3.00									_
PAST CHAIR		Х		Х				0.	0.	0.
(28) KIRAN AHUJA	40.00									
CEO				Х				246,126.	0.	21,789.
(29) AUDREY HABERMAN	40.00									
MANAGING PARTNER, TGP		1			Х			206,621.	0.	20,589.
(30) ANJANA PANDEY	40.00									•
VP, STRATEGY AND OPERATIONS		1				х		140,000.	0.	8,400.
(31) CHERYL FRIZZELL	40.00								- •	-,
FINANCE DIRECTOR	10.00	1				x		116 201	0.	14 452
FINANCE DIRECTOR					<u> </u>	^		116,381.	0.	14,452.
		1								
		1								
					<u> </u>					
		1								
	ļ									
		L								
		1								
	 									
		1								
	-	\vdash								
		1								
	<u> </u>									
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	709,128.		65,230.

Form 990 (2018) PHILANTHROP
Part VIII Statement of Revenue PHILANTHROPY NORTHWEST 91-1110995

		Check if Schedule O cont	ains a respons	e or note to any lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts	1 a	Federated campaigns	1a					
iran oun		Membership dues		871,969.				
S, G		Fundraising events		·				
iift; ar /			1d					
s, (mil		Government grants (contribut						
ion r Si		All other contributions, gifts, gran						
but		similar amounts not included above		2,045,503.				
n d d	c	Noncash contributions included in lines		, ,				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f	-	>	2,917,472.			
				Business Code				
ė,	2 a	CONSULTING		541611	1,368,072.	1,368,072.		
e Zi	b	EDUCATION & MEETINGS		541611	320,782.	320,782.		
Se	c	DIRECTORY/JOB BANK		923110	19,559.	19,559.		
Program Service Revenue	c	FISCAL SPONSOR SERVICE		561900	3,331.	3,331.		
ogr	e	•						
Ā	f	All other program service reve	nue					
	ç	Total. Add lines 2a-2f			1,711,744.			
	3	Investment income (including						
		other similar amounts)		▶	30,843.			30,843.
	4	Income from investment of tax						
	5	Royalties		▶				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)						
	c	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	c	Gain or (loss)						
	c	Net gain or (loss)		<u></u>				
enue	8 a	8 a Gross income from fundraising events (not including \$ of						
Other Rever		contributions reported on line						
¥.		Part IV, line 18		a				
ŧ.	b	Less: direct expenses		b				
0	c	Net income or (loss) from fund	draising events					
	9 a	a Gross income from gaming ac	tivities. See					
		Part IV, line 19		a				
	b	Less: direct expenses		b				
	c	Net income or (loss) from gam	ning activities					
	10 a	a Gross sales of inventory, less	returns					
		and allowances		a				
	b	Less: cost of goods sold		b				
	c	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	е	Business Code				
	11 a	1						
	b							
	c							
		All other revenue						
	e	Total. Add lines 11a-11d						
	12	Total revenue. See instructions			4,660,059.	1,711,744.	0	. 30,843.

91-1110995

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX	, ,	Х
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21	2,350,000.	2,350,000.		
2	Grants and other assistance to domestic	2,000,000.	2,000,000.		
	individuals. See Part IV, line 22				
2	F				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	405 106	211 656	110 507	64 043
	trustees, and key employees	495,126.	311,656.	118,527.	64,943.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,735,435.	1,239,571.	434,449.	61,415.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	83,744.	57,110.	24,181.	2,453.
9	Other employee benefits	141,167.	95,483.	39,148.	6,536.
10	Payroll taxes	175,624.	126,198.	40,482.	8,944.
11	Fees for services (non-employees):				
а	Management				
b	Legal	2,778.	561.	2,217.	
С	Accounting	27,503.		27,503.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	2,029,196.	1,814,950.	214,246.	
12	Advertising and promotion				
13	Office expenses	120,368.	86,827.	29,236.	4,305.
14	Information technology	34,589.	13,210.	20,248.	1,131.
15	Royalties				
16	Occupancy	138,044.	86,961.	41,882.	9,201.
17	Travel	184,150.	170,791.	13,326.	33.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	259,011.	234,703.	24,308.	
20	Interest	·	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	34,242.	21,571.	10,389.	2,282.
23	Insurance	11,168.	5,462.	5,706.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DUES AND SUBSCRIPTIONS	129,488.	104,150.	25,338.	
b	PROFESSIONAL DEVELOP.	50,360.	3,602.	46,758.	
c	BUSINESS TAXES	26,909.	25,460.	1,449.	
d		_ ,, , , , , ,	=		
e	All other expenses	17,130.	7,571.	9,559.	
25	Total functional expenses. Add lines 1 through 24e	8,046,032.	6,755,837.	1,128,952.	161,243.
26	Joint costs. Complete this line only if the organization	-,020,002.	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,220,2020	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	II IOIIOWING 50P 98-2 (ASC 958-720)				- 000

Form 990 (2018) Part X Balance Sheet

	ILA	Check if Schedule O contains a response or not	te to any	v line in this Part X			
				,	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			654,422.	1	753,000.
	2	Savings and temporary cash investments			4,366,836.	2	4,693,047.
	3	Pledges and grants receivable, net			5,586,692.	3	865,103.
	4	Accounts receivable, net			173,219.	4	248,245.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	14958(c	c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501	(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
ğ	8	Inventories for sale or use				8	
	9				31,368.	9	34,696.
	10a	Land, buildings, and equipment: cost or other	l l				
		basis. Complete Part VI of Schedule D	10a	432,733.			
	b	Less: accumulated depreciation		385,646.	64,663.	10c	47,087.
	11	Investments - publicly traded securities			0.	11	902,869.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		12,928.	15	13,946.	
	16	Total assets. Add lines 1 through 15 (must equ			10,890,128.	16	7,557,993.
	17	Accounts payable and accrued expenses			234,042.	17	282,572.
	18	Grants payable				18	
	19	Deferred revenue			185,974.	19	321,852.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete			98,266.	21	97,216.
S	22	Loans and other payables to current and former	r officers	s, directors, trustees,			
≝		key employees, highest compensated employee	es, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela		·		23	
	24	Unsecured notes and loans payable to unrelate	d third p	parties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24).	. Complete Part X of			
		Schedule D			28,080.	25	25,600.
	26	Total liabilities. Add lines 17 through 25			546,362.	26	727,240.
		Organizations that follow SFAS 117 (ASC 958	3), checl	k here X and			
Se Se		complete lines 27 through 29, and lines 33 an	ıd 34.				
ũ	27	Unrestricted net assets			1,676,242.	27	1,835,849.
Fund Balances	28	Temporarily restricted net assets			8,667,524.	28	4,994,904.
βE	29	Permanently restricted net assets		<u></u>		29	
Ē		Organizations that do not follow SFAS 117 (A	SC 958	i), check here 🕨 🗌			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
1SS	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in	come, c	or other funds		32	
Z	33	Total net assets or fund balances			10,343,766.	33	6,830,753.
	34	Total liabilities and net assets/fund balances			10,890,128.	34	7,557,993.

Form **990** (2018)

PHILANTHROPY NORTHWEST 91-1110995 Page 12 Form 990 (2018) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 4 660 059. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 2 8,046,032. -3,385,973. 3 Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 10,343,766. 4 -127,040. Net unrealized gains (losses) on investments 5 5 6 Donated services and use of facilities 6 7 7 Investment expenses 8 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 0. 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 6,830,753. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Lash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis **b** Were the organization's financial statements audited by an independent accountant? Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Х

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2018)

Х

2c

За

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PHILANTHROPY NORTHWEST 91-1110995 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	• • • • • • • • • • • • • • • • • • • •	•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	` ,	`,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	3,038,200.	6,712,793.	10,823,689.	3,331,438.	2,917,472.	26,823,592.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,038,200.	6,712,793.	10,823,689.	3,331,438.	2,917,472.	26,823,592.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						14,972,821.
	Public support. Subtract line 5 from line 4.						11,850,771.
	ction B. Total Support			1		1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	3,038,200.	6,712,793.	10,823,689.	3,331,438.	2,917,472.	26,823,592.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	8,982.	9,168.	9,902.	11,635.	30,843.	70,530.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						26,894,122.
12	Gross receipts from related activities,	,	,			12	8,420,540.
13	First five years. If the Form 990 is for	-	s first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	. \square
80	organization, check this box and stor		roontogo				>
	ction C. Computation of Publ			. (2)			44.05
	Public support percentage for 2018 (14	44.06 %
	Public support percentage from 2017					15	44.76 %
168	33 1/3% support test - 2018. If the c	•		•		•	
	stop here. The organization qualifies						
	33 1/3% support test - 2017. If the constant is	•		•		•	
47-	and stop here. The organization qual						
1/8	10% -facts-and-circumstances tes	·					•
	and if the organization meets the "fact						
	meets the "facts-and-circumstances"						
r	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the				-		. □
10	organization meets the "facts-and-circ						. [H
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piedde com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		` ,	, ,	, ,	1	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to or expended on its behalf						
_						+	
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5		-	-		1	
/:	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2018 (I					15	%
	Public support percentage from 2017 ction D. Computation of Inves					16	%
						147	0/
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2018. If the						I / IS not
ı	more than 33 1/3%, check this box at 33 1/3% support tests - 2017. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	hox on line 14 10	a or 19h check t	his hox and see ir	estructions	

Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
L	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	Ju		
	9с		
<u> </u>	10a		
	10b		
~ 000		00 E7	

00110	sadie 77 (1 e1111 eee e1 eee E2) 2010			age e
Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_		
2	organization of the benefit of any supported organization other than the supported organization (s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	aton or type it cupperting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	structions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b		Za		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
-	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b				
_	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		

Sche	dule A (Form 990 or 990-EZ) 2018 PHILANTHROPY NORTHWEST			91-1110995	Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain	in Part VI.) See ins	tructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Currer (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionally	y integra	ated Type III supporting	organization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2018

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		· · · · · · · · · · · · · · · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	he organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-EZ) 2018 PHILANTHROPY NORTHWEST	91-1110995	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line I; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	es 1 and 2; Part IV, Sectio rt V, Section B, line 1e; Pa	n C,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

PHILANTHROPY NORTHWEST 91-1110995						
Organization type (check	Organization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Ob all if your propriestics	a in account by the Consent Bule as a Constitution					
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.				
General Rule						
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor.	• • •				
Special Rules						
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{\text{\$\circ}}{\text{\$\circ}} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \						
but it must answer "No"	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its it the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Name of organization	Employer identification numb	
PHILANTHROPY NORTHWEST	91-1110995	

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 628,475. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, address, and Zir + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$ 150,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
PHILANTHROPY NORTHWEST	91-1110995

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP + 4	# Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

PHILANTHROPY NORTHWEST

91-1110995

i ait ii	(See instructions). Ose duplicate copies of rai	t ii ii additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of o	rganization			Employer identification number				
PHILANTH	IROPY NORTHWEST			91-1110995				
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line e charitable, etc., contributions of \$1,000 o	ntry For organizations					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
		(e) Transfer of g	ift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee				
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
Part I	(b) Full pose of gift	(c) use of gift	(u) Desc	or puon or now gitt is neid				
		(e) Transfer of g	mt					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
	(e) Transfer of gift							
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee				
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held				
Part I	(a) t an pecce of girt	(0,000 0.3.11		3				
		(e) Transfer of g	ift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

PHILANTHROPY NORTHWEST 91-1110995 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII. the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Sche	dule D (Form 990) 2018 PHILANTHROP	Y NORTHWEST					91-1	110995	Page 2
Pai	t III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures, o	r Other	Similar A	.ssets(conti	nued)
3	Using the organization's acquisition, access	on, and other record	ds, chec	k any of the	following that	are a sign	ificant use c	of its collection	n items
	(check all that apply):								
а	Public exhibition	c	ı 🖳	Loan or exc	hange prograi	ns			
b	Scholarly research	e	, [Other					
С	Preservation for future generations								
4	Provide a description of the organization's continuous	ollections and explai	in how tl	hey further t	he organizatio	n's exemp	ot purpose ir	n Part XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, h	istorical trea	sures, or othe	r similar a	ssets		
	to be sold to raise funds rather than to be m							Yes	No
Pai	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered "	Yes" on Fo	orm 990, Par	t IV, line 9, o	r
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod								
	on Form 990, Part X?							. L Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:					
								Amour	<u>it</u>
	Beginning balance						1c		
	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f	T 1	
	Did the organization include an amount on F					•	?	X Yes	└── No
_	If "Yes," explain the arrangement in Part XIII.								Х
Pai	t V Endowment Funds. Complete	<u> </u>			1			haali () Fau	
		(a) Current year	(b) ⊦	Prior year	(c) Two years	back (d)	inree years i	Dack (e) Fou	r years back
1a	Beginning of year balance								
b	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses								
g	End of year balance	ront voor and haland	 	la solumn /)) bold so:				
2	Provide the estimated percentage of the cur	rent year end baland	ce (line i	rg, column (a	a)) neid as:				
a	Board designated or quasi-endowment Permanent endowment	%	%						
D		% %							
C	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c sho								
32	Are there endowment funds not in the posse		ation th	at are hold a	and administor	od for the	organization	,	
Ja	by:	ssion of the organiz	ation the	at are rielu a	ind administer	ed for title	organization	'	Yes No
	(i) unrelated organizations							3a(i)	103 110
	(ii) related organizations								
h	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	Schedule R2				3b	
4	Describe in Part XIII the intended uses of the								
<u> </u>	t VI Land, Buildings, and Equipm		SWITIGHT	Tarias.					
	Complete if the organization answere		0. Part I	V. line 11a. S	See Form 990.	Part X. lin	ie 10.		
	Description of property	(a) Cost or o		·	or other		umulated	(d) Boo	k value
	Becomplian or property	basis (investr		. , ,	(other)	. ,	ciation	(4, 500	nt value
1a	Land	,	,			· ·			
	Buildings								
	Leasehold improvements				104,636.		104,216.		420.
	Equipment				318,097.		281,430.	+	36,667.
	Other				10,000.		•		10,000.
	. Add lines 1a through 1e. (Column (d) must e		X, colur	mn (B), line 1	, ,				47,087.

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 PHILANTHROPY NORT	HWEST		91-1110995	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year mark	et value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" or				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year mark	et value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
	F 000 D+ II	/ No. 444 Oc. France 200 Dark V. No. 45	-	
Complete if the organization answered "Yes" (on Form 990, Part IV Description	/, line 11d. See Form 990, Part X, line 15). (b) Book	() (alua
	Description		(b) 600r	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	. 15)			
Part X Other Liabilities.	15.)			
Complete if the organization answered "Yes" of	on Form 990 Part IV	/ line 11e or 11f See Form 990 Part X	line 25	
1. (a) Description of liability	5111 61111 666, 1 411 11	(b) Book value	1110 20.	
(1) Federal income taxes		(4) = 5500 / 4000		
(2) FUNDS HELD FOR LEGAL SUPPORT		25,600.		
(3)		20,000.		
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 25,600. ightharpoons2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(8)

91-1110995

Pai	rt XI Reconciliation of Revenue per Audited Financial Sta		Revenue per R	eturn.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total revenue, gains, and other support per audited financial statements			1	4,533,241.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	4,555,241.
a		2a	-127,040.		
b			222.		
c					
d					
e				2e	-126,818.
3	Subtract line 2e from line 1			3	4,660,059.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b					
С	Add lines 4a and 4b			4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			5	4,660,059.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir				
1	Total expenses and losses per audited financial statements			1	8,046,254.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а			222.		
b	, , , , , , , , , , , , , , , , , , , ,				
С					
d	7				
_	Add lines 2a through 2d			2e	222.
3	Subtract line 2e from line 1			3	8,046,032.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	, , , ,				
b	,			40	0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 10			4c 5	8,046,032.
_	rt XIII Supplemental Information.	<i>5.)</i>		<u> </u>	0,010,001
lines	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a IV, LINE 2B:			4; Part X, l	ne 2; Part XI,
FUNI	OS HELD FOR OTHER ORGANIZATIONS CONSIST OF FUNDS THAT WILL	BE			
DIST	TRIBUTED AS GRANTS IN FUTURE PERIODS AS PART OF A THIRD PAI	RTY PROJECT			
ASSI	ISTED BY THE GIVING PRACTICE.				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
PHILANTHROPY 1	NORTHWEST						91-1110995
Part I General Information on Grants a							
1 Does the organization maintain records							
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than			T .		(f) Method of	1	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DI HE MOUNTAIN COMMINITAY BOUNDANTON							CADACIMY DILLIDING
BLUE MOUNTAIN COMMUNITY FOUNDATION							CAPACITY BUILDING, COMMUNITY ENGAGEMENT &
22 E. POPLAR STREET, SUITE 206 WALLA WALLA WA 99362	91-1250104	501(C)(3)	60,000.	0.			PUBLIC POLICY ADVOCACY
COMMUNITY FOUNDATION FOR NORTH	J1 1230104	501(0)(3)	00,000.	٠.			TOBLIC TOLLET ADVOCACT
CENTRAL WASHINGTON - 9 S.							CAPACITY BUILDING,
WENATCHEE AVE WENATCHEE, WA							COMMUNITY ENGAGEMENT &
98801	91-1349486	501(C)(3)	110,000.	0.			PUBLIC POLICY ADVOCACY
			<u> </u>				1
COMMUNITY FOUNDATION FOR SOUTHWEST							CAPACITY BUILDING,
WASHINGTON - 610 ESTHER STREET,							COMMUNITY ENGAGEMENT &
SUITE 201 - VANCOUVER, WA 98660	91-1246778	501(C)(3)	142,500.	0.			PUBLIC POLICY ADVOCACY
COMMUNITY FOUNDATION OF SNOHOMISH							CAPACITY BUILDING,
COUNTY - 2823 ROCKEFELLER AVE							COMMUNITY ENGAGEMENT &
EVERETT, WA 98201	91-3188703	501(C)(3)	115,000.	0.			PUBLIC POLICY ADVOCACY
COMMUNITY FOUNDATION OF SOUTH							CAPACITY BUILDING,
PUGET SOUND - 212 UNION AVE. SE,							COMMUNITY ENGAGEMENT &
SUITE 102 - OLYMPIA, WA 98501	94-3121390	501(C)(3)	117,500.	0.			PUBLIC POLICY ADVOCACY
							SUPPORT INCREASED
CRAFT 3							INVESTMENT AND BUSINESS
42 7TH STREET, SUITE 100							ASSISTANCE IN FOOD,
ASTORIA, OR 97103	91-1662698		135,000.	0.			AGRICULTURE AND FISHERIES
2 Enter total number of section 501(c)(3) a	-	-					
3 Enter total number of other organization	s listed in the line	1 table)

Schedule I (Form 990) PHILANTHROPY NORTHWEST 91-1110995 Page 1

Schedule I (Form 990) PHILANTHROPY I							1-1110995 Page 1	
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
GRAYS HARBOR COMMUNITY FOUNDATION 705 J STREET; PO BOX 615 HOQIUAM, WA 98550	91-1607005	501(C)(3)	67,500.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
GREATER TACOMA COMMUNITY FOUNDATION - 950 PACIFIC AVE, SUITE 1100 - TACOMA, WA 98402	91-1007459	501(C)(3)	172,500.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
INLAND NORTHWEST COMMUNITY FOUNDATION - 421 WEST RIVERSIDE AVE, SUITE 606 - SPOKANE, WA 99201	91-0941053	501(C)(3)	110,000.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
KITSAP COMMUNITY FOUNDATION PO BOX 3670 SILVERDALE, WA 98383	94-3205217	501(C)(3)	80,000.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
LATINO COMMUNITY FUND PO BOX 30669 SEATTLE, WA 98103	20-5987399	501(C)(3)	175,000.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
PRIDE FOUNDATION 2014 E. MADISON ST. SUITE 300 SEATTLE, WA 98122	91-1325007	501(C)(3)	145,000.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
PUGET SOUND SAGE 220 SECOND AVE S, SUITE 310 SEATTLE, WA 98104	20-8974030	501(C)(3)	100,000.	0.			FISCAL SPONSOR FOR CENSUS ALLIANCE; SUPPORT FOR 2020 CENSUS OUTREACH	
SPOKANE COUNTY UNITED WAY 920 N. WASHINGTON, SUITE 100 SPOKANE, WA 99201	91-0606058	501(C)(3)	142,500.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	
UNITED WAY COLUMBIA-WILLIAMETTE 619 SW 11TH AVE. SUITE 300 PORTLAND, OR 97205	93-0582124	501(C)(3)	142,500.	0.			CAPACITY BUILDING, COMMUNITY ENGAGEMENT & PUBLIC POLICY ADVOCACY	

Schedule I (Form 990) PHILANTHROPY NORTHWEST 91-1110995 Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (f) Method of (h) Purpose of grant (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance assistance (book, FMV. appraisal, other) UNITED WAY OF BENTON & FRANKLIN CAPACITY BUILDING. COUNTIES - 401 N YOUNG STREET -COMMUNITY ENGAGEMENT & KENNEWICK, WA 99336 91-0682177 501(C)(3) 85,000 0 PUBLIC POLICY ADVOCACY UNITED WAY OF CENTRAL WASHINGTON CAPACITY BUILDING, 116 SOUTH 116TH STREET COMMUNITY ENGAGEMENT & YAKIMA, WA 98901 91-0639892 501(C)(3) 115,000 0 PUBLIC POLICY ADVOCACY UNITED WAY OF SNOHOMISH COUNTY CAPACITY BUILDING. COMMUNITY ENGAGEMENT & 3120 MCDOUGALL AVE, SUITE 200 EVERETT, WA 98201 91-0606507 501(C)(3) 115,000 0 PUBLIC POLICY ADVOCACY WHATCOM COMMUNITY FOUNDATION CAPACITY BUILDING. 1500 CORNWALL AVE. SUITE 202 COMMUNITY ENGAGEMENT & BELLINGHAM, WA 98225 91-1726410 501(C)(3) 105,000 0 PUBLIC POLICY ADVOCACY YAKIMA VALLEY COMMUNITY FOUNDATION CAPACITY BUILDING. 111 UNIVERSITY PARKWAY, SUITE 102 COMMUNITY ENGAGEMENT & YAKIMA, WA 98901 20-0697012 501(C)(3) 115,000 0 PUBLIC POLICY ADVOCACY
 Schedule I (Form 990) (2018)
 PHILANTHROPY NORTHWEST
 91-1110995
 Page 2

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
PNW DEVELOPS FAMILIARITY AND UNDERSTANDING OF GRANT	EES ORGANIZA	TIONAL			
MISSION, GOALS AND PROGRAMS. AS IT IS NOT AN ORGANI	ZATION FOCUS	, PNW RARELY			
EMBARKS ON GRANTMAKING. SINCE GRANTMAKING IS LIMITE	D IN SCOPE,	PNW HAS THE			
RESOURCES AND TIME TO INVEST IN VETTING GRANTEES AN	D CLOSELY MOI	NITORING ITS			
GRANTMAKING PROCESS. GRANTEES USUALLY ARE REQUIRED	TO COMPLETE	A FINAL			
REPORT AT THE CLOSE OF THE GRANT CYCLE. PNW FOLLOW	S UP WITH TH	E GRANTEES			
TO ENSURE REPORTS ARE COMPLETE AND FILED. PNW IS IN	CLOSE CONTA	CT WITH			

GRANTEES DURING THE GRANT PERIOD.

Schedule I (Form 990) PHILANTHROPY NORTHWEST	91-1110995	Page 2
Schedule I (Form 990) PHILANTHROPY NORTHWEST Part IV Supplemental Information		
PART II, LINE 1, COLUMN (H):		
TAKI II, BINE I, CODOM (II).		
NAME OF ORGANIZATION OR GOVERNMENT: CRAFT 3		
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT INCREASED INVESTMENT AND		
DUCTNIESS ASSIGNANCE IN ECOD. ASDIGUIMIDE AND ETSUEDIES INDUSMINES		
BUSINESS ASSISTANCE IN FOOD, AGRICULTURE AND FISHERIES INDUSTRIES		

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PHILANTHROPY NORTHWEST

Employer identification number 91-1110995

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? Х 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 PHILANTHROPY NORTHWEST 91-1110995 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(I)-(D)	reported as deferred on prior Form 990
(1) KIRAN AHUJA	(i)	242,126.	4,000.	0.	14,400.	7,389.	267,915.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) AUDREY HABERMAN	(i)	206,621.	0.	0.	13,200.	7,389.	227,210.	0.
MANAGING PARTNER, TGP	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

PHILANTHROPY NORTHWEST 91-1110995 Schedule J (Form 990) 2018 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 7: KIRAN AHUJA, CEO, RECIEVED A BONUS PAYMENT OF \$4,000 IN APRIL 2018.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2018

Open to Public Inspection

Name of the organization

PHILANTHROPY NORTHWEST

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROMOTES EFFECTIVE PHILANTHROPY IN ALASKA, IDAHO, MONTANA, OREGON,

WASHINGTON AND WYOMING, IT PROMOTES, FACILITATES AND DRIVES

COLLABORATIVE ACTION BY PHILANTHROPIC ORGANIZATIONS TO STRENGTHEN

COMMUNITIES IN OUR REGION.

FORM 990, PART I, LINE 6:

PHILANTHROPY NORTHWEST RELIES ON VOLUNTEERS TO ASSIST IN PLANNING,

IMPLEMENTING AND DELIVERING QUALITY PROGRAMS AND EVENTS OF BENEFIT TO

OUR MEMBERS. VOLUNTEERS ALSO SERVE ON STANDING COMMITTEES, SUCH AS

PINANCE, PUBLIC POLICY, AND MEMBERSHIP ENGAGEMENT, TO STRENGTHEN OUR

OVERALL ORGANIZATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HEALTHY FUTURES THAT HONOR OUR PAST, OUR PEOPLE AND OUR CULTURES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PHILANTHROPISTS.

DURING THIS PERIOD, WE PUBLISHED:

-PHILANTHROPY'S REFLECTIVE PRACTICES

-PRETTY GOOD TOOLS: LET'S TALK ABOUT IMPACT INVESTING

-PRETTY GOOD TOOLS: TALKING ABOUT EVOLUTIONS

-THE PROMISE AND CHALLENGE OF COMMUNITY DEMOCRACY

Name of the organization PHILANTHROPY NORTHWEST	Employer identification number 91-1110995
SPECIAL INITIATIVES:	·
IN 2015, PHILANTHROPY NORTHWEST LAUNCHED THE MOMENTUM FELLOWSHIP. THE	
SECOND COHORT OF THIS PROGRAM BEGAN IN 2017 AND WILL CONCLUDE IN 2019.	
A THIRD COHORT WILL BEGIN IN LATE 2019. THE MOMENTUM FELLOWSHIP TRAINS	
AND PLACES QUALIFIED FELLOWS FROM DIVERSE COMMUNITIES WITH FOUNDATION	
HOST SITES TO GAIN THE SKILLS AND RELATIONSHIPS NEEDED TO ENTER THE	
FIELD OF PHILANTHROPY.	
BUILDING COMMUNITY PHILANTHROPY INITIATIVE IS A MULTI-YEAR, LEARNING	
COLLABORATIVE AMONG WASHINGTON-BASED COMMUNITY FOUNDATIONS, DESIGNATED	
FUNDS, AND UNITED WAYS TO ADDRESS LOCAL, PRESSING NEEDS. PNW OVERSEES	
THE COORDINATION AND CONVENING OF THIS NETWORK TO TAP INTO THE	
EXPERIENCE AND WISDOM OF THE COMMUNITIES THEY SERVE.	
IN 2018, WE LAUNCHED THE WASHINGTON STATE CENSUS EQUITY FUND TO SUPPORT	
FOUNDATIONS ACROSS THE STATE INCREASE INVESTMENT, COMMUNICATION AND	
COORDINATION OF STATE-WIDE CENSUS EFFORTS. THE PARTNERSHIP'S GOAL IS TO	
MAXIMIZE THE IMPACT AND EFFECTIVENESS OF STRATEGICALLY INVESTED	
PHILANTHROPIC RESOURCES TO SUPPORT 2020 CENSUS PARTICIPATION IN HARD TO	
COUNT COMMUNITIES.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	
IN 2018, WE LAUNCHED OUR RACIAL EQUITY SPEAKER SERIES BY HOSTING A	
CONVERSATION WITH AUTHOR DR. IBRAM KENDI. THE CONVERSATION DREW 400	
PEOPLE WHO HEARD DR. KENDI URGE A NEW VISION AND ROLE FOR PHILANTHROPY	
ONE THAT CHALLENGES DISCRIMINATORY POLICIES AND ACTIVELY WORKS TO	
DISMANTLE RACIAL INEQUITIES. WE PLAN TO HOST TWO TO THREE RACIAL EQUITY	
SPEAKERS EACH YEAR, IN FUTURE YEARS, INCLUDING JAMES FORMAN JR. AND	Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization PHILANTHROPY NORTHWEST	Employer identification number 91-1110995
MEHRSA BARADARAN.	-
A SAMPLE OF OUR PROGRAMS INCLUDE:	
THE PHILANTHROPY NORTHWEST ANNUAL CONFERENCE WAS HELD IN BOISE, IDAHO.	
APPROXIMATELY 280 ATTENDEES, REPRESENTING ALL TYPES AND GEOGRAPHIC	
FOCUS, MET TO DISCUSS KEY ISSUES IN THE SECTOR.	
PHILANTHROPY NORTHWEST CONTINUES TO OFFER NATIONAL CURRICULUM -	
PHILANTHROPY INSTITUTE: ESSENTIAL SKILLS AND STRATEGIES. IN 2018, WE	
OFFERED DIVERSITY, EQUITY AND INCLUSION-FOCUSED PROGRAMS, INCLUDING	
ONE-DAY TRAININGS AND PERSONALIZED CONSULTING SERVICES PROVIDED BY THE	
GIVING PRACTICE.	
STAFF AND MEMBERS ATTENDED FOUNDATIONS ON THE HILL IN WASHINGTON, DC,	
FOR A SERIES OF MEETINGS WITH FEDERALLY ELECTED OFFICIALS, TO DISCUSS	
ISSUES IMPACTING THE CHARITABLE SECTOR.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
CASCADIA FOODSHED FINANCING PROJECT (CFFP) IS ALSO A FISCALLY SPONSORED	
PROJECT. CFFP'S MISSION IS TO ENGAGE IN STRATEGIES THAT CATALYZE GROWTH	
OF THE PACIFIC NORTHWEST'S REGIONAL FOOD ECONOMY.	
EXPENSES \$ 141,492. INCLUDING GRANTS OF \$ 135,000. REVENUE \$ 0.	
COMMUNITY DEMOCRACY WORKSHOP (CDW), A 5-YEAR, FISCALLY-SPONSORED	
NATIONAL PROJECT, ENGAGES IN A DEEP EXPLORATION OF HOW PHILANTHROPY CAN	
WORK MORE EFFECTIVELY WITHIN THE COMMUNITIES IT SUPPORTS.	
EXPENSES \$ 122,949. INCLUDING GRANTS OF \$ 0. REVENUE \$ 29,124.	ahadula O (Farra 000 ar 000 FZ) (0040)

Name of the organization PHILANTHROPY NORTHWEST	Employer identification number 91-1110995
HMONG IMPACT GIVING CIRCLE (HIGC) IS A FISCALLY SPONSORED PROJECT.	
HIGC'S MISSION IS TO EMPOWER THE HMONG COMMUNITY BY SUPPORTING PROGRAMS	
THAT IMPROVE THE QUALITY OF LIFE FOR HMONG AMERICANS AND INSPIRING	
OTHERS TO GIVE BACK.	
EXPENSES \$ 924. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION A, LINE 4:	
THE BYLAWS WERE AMENDED IN 2018; TO ENSURE EFFECTIVE BOARD SUCCESSION AND	
CONTINUITY, THE BOARD MAY NOW EXTEND OR REDUCE SOME CLASS MEMBERS' TERMS BY	
ONE YEAR IN THE CASE WHERE AN UNUSUALLY LARGE CLASS IS SCHEDULED TO LEAVE	
THE BOARD IN A GIVEN YEAR.	
FORM 990, PART VI, SECTION A, LINE 6:	
MEMBERS OF PHILANTHROPY NORTHWEST INCLUDE FOUNDATIONS, CORPORATE GIVING	
PROGRAMS, GOVERNMENTS, AND INDIVIDUALS WHOSE PRINCIPAL FUNCTION IS MAKING	
GRANTS IN ALASKA, IDAHO, MONTANA, OREGON, WASHINGTON, AND WYOMING. EACH	
MEMBER ORGANIZATION OR INDIVIDUAL MEMBER IS ALLOWED ONE VOTE TO ELECT THE	
ORGANIZATION'S BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
WE ARE A MEMBERSHIP ASSOCIATION. OUR BYLAWS CALL FOR AN ANNUAL MEETING AT	
WHICH TIME THE MEMBERS ELECT THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION A, LINE 7B:	
BYLAWS MAY BE AMENDED OR REPEALED BY A VOTE OF TWO-THIRDS OF ALL THE	
DIRECTORS OR BY A VOTE OF TWO-THIRDS OF ALL THE MEMBERS AT ANY MEETING.	

Name of the organization	Employer identification number
PHILANTHROPY NORTHWEST	91-1110995
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FINANCE COMMITTEE, WITH AUTHORITY FROM THE BOARD OF DIRECTORS, REVIEWS	
THE FORM 990 WITH THE FINANCE DIRECTOR DURING A MEETING BEFORE IT IS FILED.	
A FULL COPY OF THE TAX RETURN IS DISTRIBUTED TO THE BOARD PRIOR TO FILING	
WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY APPLIES TO EACH BOARD MEMBER AND THE CEO.	
THE PROCESS FOR MONITORING THE CONFLICT OF INTEREST POLICY INCLUDES	
DISTRIBUTING AND COLLECTING CONFLICT OF INTEREST FORMS FROM BOARD MEMBERS	
AND THE CEO AT THE FIRST BOARD MEETING EACH YEAR. HOWEVER, SHOULD A	
POTENTIAL CONFLICT OF INTEREST ARISE, THE ISSUE WOULD BE BROUGHT TO THE CEO	
OR FINANCE DIRECTOR AND THEN REVIEWED BY THE BOARD BEFORE A VOTE OR	
DECISION WAS MADE. IF NECESSARY, THE INDIVIDUAL INVOLVED WOULD RECUSE	
HIMSELF/HERSELF FROM DISCUSSING OR VOTING ON THE MATTER.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD DID AN INFORMAL SIX MONTH REVIEW IN EARLY 2018 SINCE THE CEO HAD	
ONLY BEEN IN HER ROLE SINCE JUNE 2017. THEY AWARDED HER A BONUS IN Q2 OF	
2018 (WHICH MARKED HER ONE YEAR ANNIVERSARY). IN Q3 & Q4 THE EXECUTIVE	
COMMITTEE DEVELOPED A MORE THOROUGH AND FORMAL ANNUAL PROCESS FOR CEO	
REVIEW WITH DOCUMENTATION AND A SPECIAL BOARD WORKGROUP. THIS NEW	
FORMALIZED PROCESS WAS IMPLEMENTED IN 2019.	
FORM 990, PART VI, SECTION C, LINE 19:	
PHILANTHROPY NORTHWEST PUBLISHES AN ANNUAL REPORT, INCLUDING FINANCIAL	
STATEMENTS, ONCE A YEAR. OUR GOVERNING DOCUMENTS, CONFLICT OF INTEREST	
POLICY, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.	

Name of the organization PHILANTHROPY NORTHWEST		Employer identification number
		21 1110330
FORM 990, PART IX, LINE 11G, OTHER FEES:		
GRAPHIC DESIGN:		
PROGRAM SERVICE EXPENSES	18,045.	
MANAGEMENT AND GENERAL EXPENSES	2,571.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	20,616.	
PAYROLL:		
PROGRAM SERVICE EXPENSES	7,288.	
MANAGEMENT AND GENERAL EXPENSES	8,768.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	16,056.	
OTHER CONSULTANTS:		
PROGRAM SERVICE EXPENSES	1,587,504.	
MANAGEMENT AND GENERAL EXPENSES	32,000.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	1,619,504.	
COMMUNICATIONS:		
PROGRAM SERVICE EXPENSES	0.	
MANAGEMENT AND GENERAL EXPENSES	167,925.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	167,925.	
RESEARCH SUPPORT:		
PROGRAM SERVICE EXPENSES	96,213.	
832212 10-10-18	•	Schedule O (Form 990 or 990-EZ) (2018

Name of the organization PHILANTHROPY NORTHWEST		Employer identification number 91-1110995
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES		
TOTAL EXPENSES		
FISCAL SPONSORED PROJECTS: CONSULTING EXPENSES:		
PROGRAM SERVICE EXPENSES	92,263.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	92,263.	
ANNUAL CONFERENCE EVENT MANAGEMENT:		
PROGRAM SERVICE EXPENSES	13,637.	
MANAGEMENT AND GENERAL EXPENSES	2,982.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	16,619.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,029,196.	