



Momentum Fellowship

A unique fellowship that prepares professionals from underrepresented communities, particularly communities of color, for successful careers in the philanthropic sector through professional development, leadership development and networking opportunities.





THE MOMENTUM FELLOWSHIP is designed to introduce professionals from underrepresented communities, particularly communities of color, to careers in the philanthropic sector, through professional development, networking and coaching opportunities. In addition to placing incoming fellows into foundations around the Northwest, the program is open to existing employees who are new to philanthropy and fit the criteria.

Since starting the program in 2015, the following foundations have hosted a fellow:

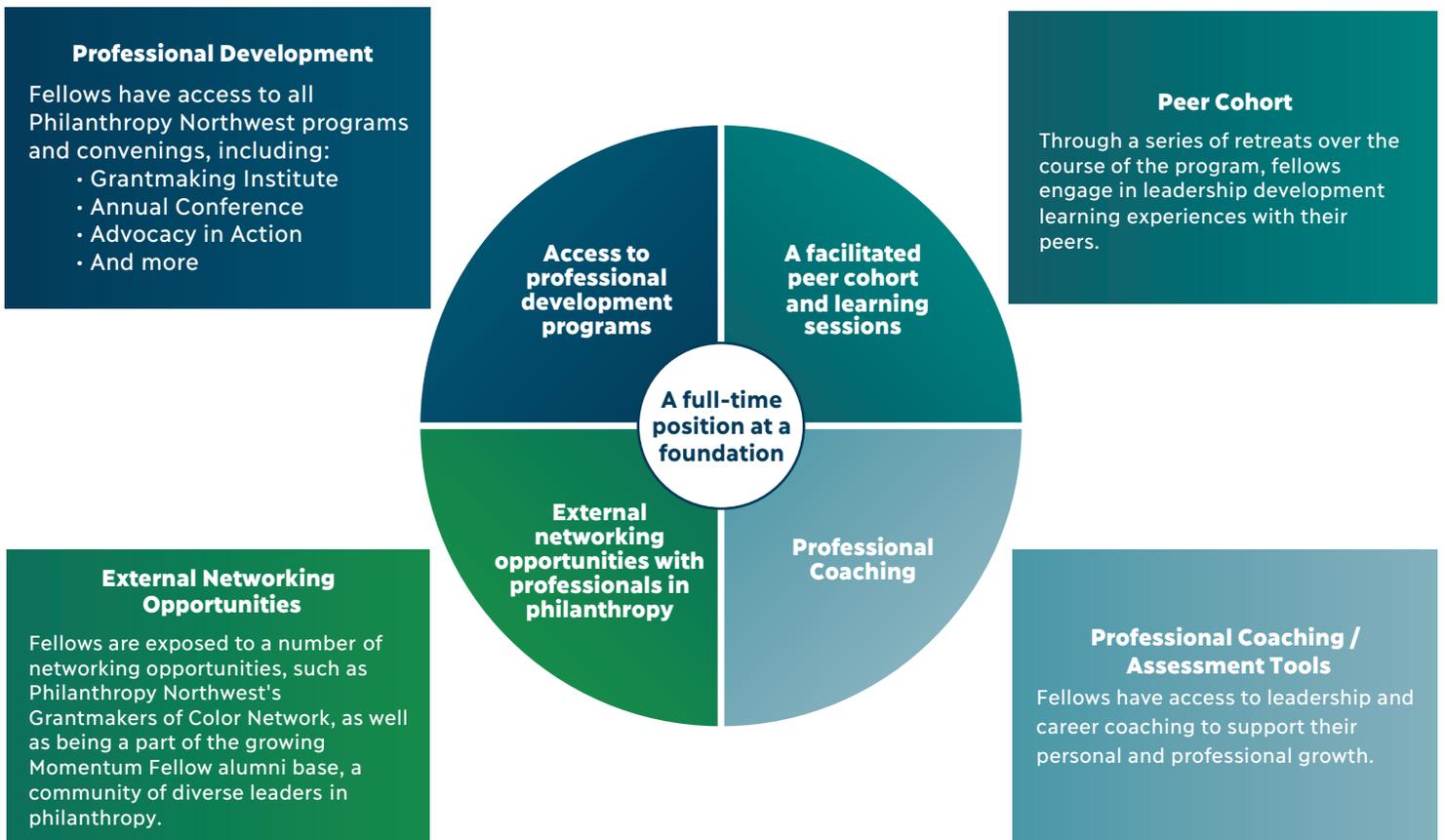
- Alaska Children's Trust
- Arctic Funders Collaborative
- Bezos Family Foundation
- Bristol Bay Native Corporation Education Foundation
- Empire Health Foundation
- Greater Tacoma Community Foundation
- Headwaters Foundation
- Marguerite Casey Foundation
- Meyer Memorial Trust
- Northwest Health Foundation
- Oregon Community Foundation
- Perigee Fund
- Progress Alliance of Washington
- Pride Foundation
- The Collins Foundation
- The Sheri and Les Biller Family Foundation
- Tides Canada
- Rasmuson Foundation
- Whatcom Community Foundation
- Women's Foundation of Oregon

"The leadership development helped me reframe who has the power and agency to be a leader. We all have moments where we can exert leadership, and as a fellow in a small foundation, there were several moments when I stepped into a leadership role and helped shape the vision and approach of our grantmaking. I was able to look beyond the surface of a technical challenge to see the adaptive challenge underneath."

-Momentum Fellow Alumna

What will Momentum Fellows do?

During the program, fellows will receive significant professional development and networking opportunities. Fellows participate in retreats throughout the 24-month program and engage in topics such as: diversity, equity, and inclusion in philanthropy; authentic and adaptive leadership; change management and group dynamics; individual strengths and motivations; reflective practice; power and privilege in philanthropy; and more. In addition, fellows hear from sector leaders about their journeys into leadership positions. To foster each fellow's unique leadership development journey, participants are given access to a professional leadership coach.



"I can't highlight enough the value of having such a strong and supportive cohort of brilliant people. Working through challenges together, sharing learnings and best practices, and knowing that I always had a group to go to for support, allowed me to dive into my role at the foundation with confidence and enthusiasm."

-Momentum Fellow Alumna



Who are Momentum Fellows?

- High-potential individuals, typically with a minimum of five to seven years of professional work experience outside the field of philanthropy, who are committed to bringing new perspectives and ideas into the field.
- Fellows come from communities that are underrepresented in philanthropy, specifically communities of color.
- Current employees with foundations applying for the fellowship will have less than two years experience in the field of philanthropy.

Who should host a Momentum Fellow?

Any foundation that:

- Is invested in creating opportunities for diverse professionals to work in and influence the field of philanthropy.
- Has a demonstrated commitment to advancing diversity, equity and inclusion.
- Has an interest in expanding its staff by adding a temporary or permanent full-time employee, or interest in supporting a current employee's professional development.

**To learn more about the Momentum Fellowship
contact Nancy Sanabria: Nsanabria@philanthropyNW.org**