



Boeing in Washington

2015 Impact Report



EMPLOYEE GIVING AND VOLUNTEERISM

- Employees provided more than half a million meals to feed local families in need
- Gave more than 100,000 volunteer hours
- More than 100 executives serve on nonprofit boards in Washington
- Boeing employees donated more than 8,800 pints of blood, which helped more than 26,000 local patients
- Boeing retirees' organization the Bluebills provided 70,000 volunteer hours on more than 2,000 projects
- Boeing gave approximately \$6 million to local nonprofits through the company gift match

Employees Community Fund (ECF)

- Donated more than \$8 million to Puget Sound health & human service nonprofits in 2015
- Assisted more than 3 million people in 10 counties with grants focused on capital projects, equipment needs and programs
- Contributed more than \$600 million to Puget Sound agencies since 1951

“Boeing is our community’s largest donor group — giving back to the community in a way that touches thousands of lives. Employee donations represent 7% of donations through Bloodworks.”

– **Dr. James P. AuBuchon,**
Bloodworks Northwest CEO



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COMMUNITY SPONSORSHIPS

- Title sponsor of the Boeing Classic, which has helped raise \$5.5 million for charity and medical research in Greater Seattle
- Sponsor of the Legion of Youth Powered by Boeing, which gave 800 Seahawks game tickets to youth-focused organizations
- Partners with Special Olympics for summer and winter games
- Sponsor of Seafair for 66 years; presents the Boeing Seafair Air Show and hosts the Blue Angels
- Presents Mariners Salute to Armed Forces and Salute to Kids home games
- Presenting sponsor of the Apple Cup – a time-honored football tradition between University of Washington and Washington State University
- Sponsored nearly 2,000 students participating in FIRST Robotics teams and competitions
- Founding sponsor of WSU Imagine Tomorrow science competition that challenges student teams to find sustainable solutions to complex challenges



“Legion of Youth Powered by Boeing is a great way to reward local kids for doing the right thing. Go Hawks, and Go Boeing.”

– **Seahawks Head Coach Pete Carroll**

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HUMANITARIAN AND DISASTER RESPONSE

- Boeing and employees contributed more than \$100,000 to the Red Cross for aid and relief after state wildfires
- Donated 1,200 surplus Boeing bicycles for developing countries to facilitate transportation
- Provided more than \$100,000 to Airlink to support humanitarian efforts after natural disasters in the U.S. and internationally

Humanitarian Delivery Flights

- Completed 11 humanitarian delivery flights in 2015
- Transported approximately 30,000 pounds of humanitarian supplies in 2015
- Sent humanitarian supplies from 15 nonprofit partners to half a dozen countries with extreme need
- Boeing employees contributed more than \$100,000 to pack a plane with kidney dialysis supplies



“The humanitarian flights Boeing provides enable essential medical resources to get in the hands of healthcare workers and patients around the globe. With the support of Boeing, Direct Relief is able to help more people around the globe achieve healthier lives.”

– **Andrew MacCalla,**
Direct Relief Director of International Programs & Emergency Response

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BEYOND BOEING

- Boeing is Washington's largest private employer
- 267,000+ jobs in Washington supported by aerospace*
- Each Boeing job supports approximately 3 additional jobs in Washington*
- Approximately 2,000 suppliers and partners in Washington
- Purchased nearly \$6 billion from Washington suppliers
- More than \$300 million spent with women and minority-owned suppliers in Washington
- Boeing's annual Washington state payroll is approximately \$7 billion
- Approximately \$22 billion total Washington wages supported by aerospace*
- More than 54,000 retirees in Washington state

*State of Washington data



“It’s almost impossible to overstate the importance of Boeing, its employees and retirees on Everett and Washington state. Boeing has a tremendous, positive ripple effect throughout our county — from related jobs and construction to charitable giving. Our entire region benefits from being home to the world’s aerospace leader.”

– **Ray Stephanson,**
Mayor of Everett, Washington

267,000+
jobs in
Washington
supported by
aerospace

Purchased nearly
\$6B
from
Washington
suppliers

Approximately
\$22B
total
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aerospace*

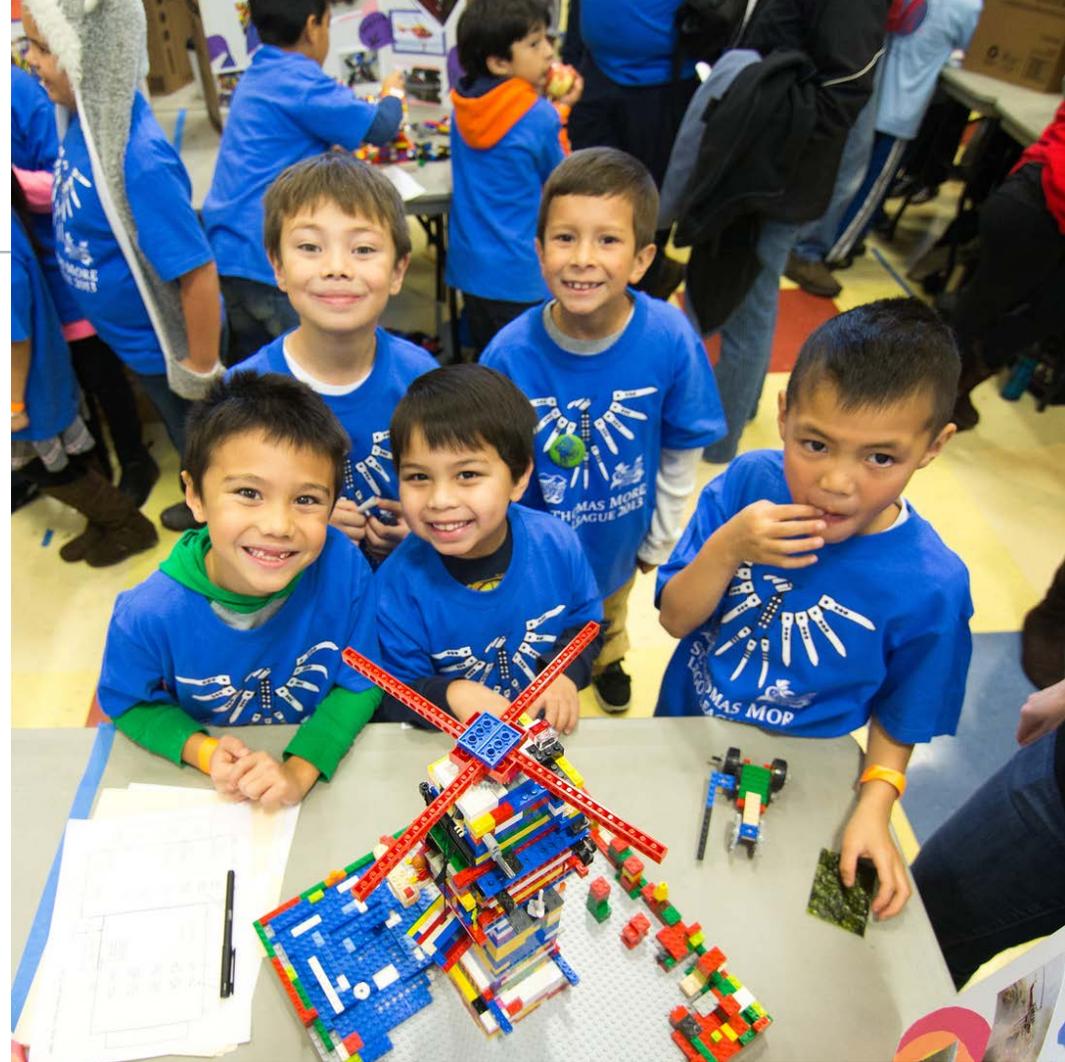


EDUCATION

- More than 250,000 children served by educators participating in Boeing-funded professional development programs
- Contributed \$25 million over five years to the Washington State Opportunity Scholarship program, which has provided 10,000 college scholarships to low- and middle-income STEM students
- Gave more than \$6 million in grants supporting 30 organizations focused on early learning and K-12 STEM education in Washington
- Launched the Boeing Academy for STEM Learning at the Museum of Flight
- Equipped more than 26,800 low-income children for school with new books and backpacks donated by Boeing employees

Arts Education

- Provided \$1 million for arts education serving more than 130 Washington schools
- Boeing's grants will train more than 7,000 teachers, teaching artists, docents and parents to better teach arts education classes



“For 35 years, our students have benefited from Boeing’s investment in their academic success and career pursuits in STEM. Boeing remains a key partner for many communities, schools, programs and service agencies that are focused on promoting the educational and career advancement of all students.”

– James Dorsey,
Executive Director, Washington MESA

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HIRING AND TRAINING

- Hired nearly 4,000 new Washington employees in 2015
- Paid more than \$32 million in tuition for employee continuing education
- Hired more than 150 local high school and skills center graduates through new accelerated manufacturing talent initiative pilot program
- Invested \$750,00 to develop industry-approved curriculum (Core Plus) for high school skills centers and technical education programs
- Opened the Engineering Career Development Center at Boeing in Everett to facilitate engineer career progression
- Launched the Boeing Advanced Research Center in partnership with the University of Washington to further advanced assembly and manufacturing technologies
- Partnered with 13 community and technical colleges to expand mechatronics training to meet the needs of the growing aerospace industry



“The Boeing Company understand that the key to a thriving economy and community is a strong education system. We appreciate Boeing’s commitment to investing in our students and our schools.”

– **Dr. Susan Enfield,**
Superintendent, Highline Public Schools

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INFRASTRUCTURE AND INVESTMENTS

777X and COMPOSITE WING CENTER

- More than \$1 billion invested in the CWC
- The CWC employed more than 1,200 contract construction workers in 2015
- Installed first of three 1-million-pound autoclaves to be used in 777X wing fabrication
- 777X anticipated to support 56,000 Washington jobs

737 MAX ASSEMBLY

- First 737 MAX rolled out of the Renton, Washington factory
- Third production line in Renton to support 737 MAX production became operational
- More than 3,000 737 MAX orders from more than 60 customers worldwide

SEATTLE DELIVERY CENTER

- 90,000 square feet of space for customers and Boeing support organizations
- Three airplane delivery positions to help meet increasing 737 production rates
- Two buildings more than double the previous space

KC-46 TANKER TESTING

- KC-46A Pegasus tanker made first flight
- KC-46A refueling systems testing underway

FABRICATION INVESTMENTS

- New lease on 330,000 square foot building in Everett to support increasing production requirements for interiors and electrical wiring
- New 777 empennage assembly process line developed in Frederickson



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ENVIRONMENT

Awards

- ENERGY STAR Partner of the Year Award for leadership in energy conservation and efficiency annually since 2011
- Washington Governor’s Energy Award for “leading by example”
- National Excellence in Restoration Award from NOAA for completing largest habitat restoration project on the Duwamish Waterway
- 2015 Best Workplace for Waste Prevention and Recycling Award from King County
- From 2007 to 2014, The Boeing Company reduced U.S. GHG emissions by 9.3% while increasing production rates 50%

Investments & Collaborations

- Announced collaboration with Washington Stormwater Center to research and develop stronger permeable pavement with recycled carbon-fiber materials
- Provided more than \$2.5 million in grants supporting 20 local organizations – majority focused upon stormwater management
- Boeing reaffirmed aviation industry pledge to reduce CO2 emissions – Boeing airplanes already 70% more fuel efficient than first Jet Age models



“When EarthCorps committed to engaging kids in hands-on learning outside, Boeing was there! We now serve more than 5,000 kids every year!”

– Steve Dubiel,
Earthcorps Exec. Director

2015
Best
Workplace
for Waste
Prevention and
Recycling Award
from King County

Reduced
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while increasing
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VETERANS AND MILITARY

- Boeing employs more than 11,000 veterans in Washington
- Nearly 15% of Boeing's Washington workforce are veterans
- Approximately 2,000 veterans or military families served via Boeing grants to RP/6 and Goodwill's Operation GoodJobs
- Since 2013, Boeing has contributed more than \$1 million in grants to nonprofits committed to serving military families and veterans
- USO Northwest awarded Boeing and Employees Community Fund the 2015 Order of Distinguished Service for commitment to military members and their families
- Washington State Senate passed special resolution thanking Boeing for military hiring



“Boeing is a committed corporate leader in supporting the military community throughout Washington State. The company's efforts to recruit, engage and hire veterans through their philanthropic support in our communities is making a significant impact in the lives of the men and women who serve our country.”

– Anne M. Sprute,
Founder and CEO, RP/6 Inc.

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