

FAQs for APPLICANTS



Who is eligible to apply?

Eligible candidates will be high-potential leaders with a commitment to a career in the Pacific Northwest. The program seeks to diversify the leadership pipeline in the philanthropic sector; candidates will come from communities that are underrepresented in philanthropy, particularly communities of color.

Is this a paid fellowship?

Yes. This is a full-time employment fellowship. Compensation and benefits will vary per role and host institution.

Am I eligible if I am not from the Pacific Northwest or currently live there?

Yes. Candidates from outside the region are welcome to apply. However, applicants will need to demonstrate a commitment to a career in this region.

Is the fellowship length flexible?

The fellowship length is set by the host foundation. Review individual job descriptions for more details. Fellowship length may not be flexible.

Will I be guaranteed a job at my host foundation or another foundation after the fellowship?

We are committed to providing all of the professional development support we can to each fellow. This will include post-fellowship job search support and resources.

What is the selection timeline?

April 14, 2015	Application opens on Philanthropy Northwest website
May 15, 2015	Application materials due by noon on website
Mid-May	Conduct phone interviews with a limited number of candidates
May-June	Interview semi-finalist candidates Interview finalists
July	Fellows begin program

Am I required to attend a semi-finalist or finalist interview in person?

We are happy to conduct semi-finalist interviews via Skype, or other video conferencing technology if a candidate cannot be in person. We prefer that finalist interviews take place in person. Travel expenses may be covered on a case-by-case basis.

When will I start employment?

We hope that each fellow can start by early to mid-July 2015.

Do I need prior grantmaking or philanthropy experience?

No. Our hope is to increase the number of people that have professional philanthropic experience. This would be a great professional introduction to the world of philanthropy.

Will this be an annual program?

Yes. We plan to recruit and hire a cohort of fellows every year. In future years, we hope to have opportunities in other states within our region.

What if I am not selected? Can I apply again?

Yes. We anticipate having more qualified candidates than we do spots to fill.

Can you review my essays before I submit my materials?

We are happy to answer questions about the program before you submit an application. However, to maintain a level playing field for all applicants, we will not be able to review your application prior to submission.

I still have more questions, who should I contact?

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