



## **R.O.C.K. Mat-Su Director**

R.O.C.K. Mat-Su (Raising Our Children with Kindness) is a community collaborative working to accomplish two goals: 1) Strengthen families so all children are safe, healthy, and thriving and 2) End child abuse and neglect and reduce Adverse Childhood Experiences (ACEs). R.O.C.K. Mat-Su follows the collective impact framework (<https://www.fsg.org/publications/collective-impact>), and the Mat-Su Health Foundation (MSHF) serves as the initiative’s “backbone” organization.

Mat-Su Health Foundation is the official business name of Valley Hospital Association, Inc., which shares ownership in Mat-Su Regional Medical Center. In this capacity, the foundation actively participates in the governance of Mat-Su’s community hospital and protects the community’s interest in this important health care asset through board oversight. The MSHF also invests its assets into charitable works that improve the health and wellness of Alaskans living in the Matanuska-Susitna Borough (Mat-Su).

### **Position Summary**

The R.O.C.K. Mat-Su Director and all R.O.C.K. Mat-Su staff are employees of the MSHF. The R.O.C.K. Mat-Su Director reports to the MSHF CEO and is also accountable to the R.O.C.K. Mat-Su Steering Committee. The R.O.C.K. Mat-Su Director supervises staff tasked with providing leadership and staffing for the Steering Committee and various Work Groups in order to execute the R.O.C.K. Mat-Su Strategic Framework. This position manages the initiative’s internal and external operations, including strategy, financing, communications, community engagement, and data functions.

The Director of R.O.C.K. Mat-Su supports the MSHF’s mission, vision and values. This individual embraces the following values as the foundation of our efforts: respect and appreciation for our Mat-Su community assets; prevention; access; wellness; fairness; collaboration; and leadership. This individual exemplifies health; is team-focused and positive; and consistently demonstrates respect for fellow team members and partners. This team member is committed to sharing the learnings of R.O.C.K. Mat-Su with MSHF staff to increase the MSHF’s impact, and working closely with the MSHF Program Team to maximize the strategic and creative synergy between R.O.C.K. Mat-Su and the MSHF.

### **Responsibilities**

#### Leadership

- Provide visionary, adaptive leadership, modeling the initiative’s guiding values and fostering a culture that reflects them to achieve the prioritized goals in the R.O.C.K. Mat-Su Strategic Framework.
- Serve as conduit between the backbone organization (MSHF) and the R.O.C.K. Mat-Su Steering Committee
- Participate in all R.O.C.K. Mat-Su Steering Committee and Work Group meetings.

- Represent R.O.C.K. Mat-Su at MSHF Board and committee meetings as requested.

### Management and Fundraising

- Supervise and mentor R.O.C.K. Mat-Su staff and volunteers.
- Manage contracts and purchase approval for R.O.C.K. Mat-Su in line with MSHF policies.
- Prepare, monitor, and execute R.O.C.K. Mat-Su's budget.
- Maintain relationships with key funding partners and secure funding to support the initiative's goals and priorities.
- Oversee external grant monitoring and reporting for R.O.C.K. Mat-Su.
- Oversee implementation of a shared measurement system to track common outcomes and indicators; use data to inform learning and continuous improvement.

### Relationship-Building

- Build and maintain relationships with R.O.C.K. Mat-Su community partners and other key stakeholders.
- Maintain R.O.C.K. Mat-Su's identity as a respected, neutral convener among a broad spectrum of local stakeholders.
- Create strategic coherence between the R.O.C.K. Mat-Su Steering Committee, Work Groups, the MSHF, Connect Mat-Su, and Youth 360 activities.

### Communications and Advocacy

- Oversee the initiative's internal and external communications, in coordination with the MSHF.
- Represent the initiative at regional, statewide, and national gatherings, and conferences.
- Engage in legislation development and advocacy as appropriate.

### **Competencies**

- Ability to learn quickly, stay flexible, and highly organized in a fast-paced environment with competing demands while maintaining integrity of work product for self and staff.
- Advanced strategy and planning skills, including an ability to think strategically on both organizational and systemic levels over multi-year horizons.
- Comfort with ambiguity and ability to thrive in a fluid, entrepreneurial environment; willingness to "roll up one's sleeves" and extend beyond formal responsibilities based on the needs of the work.
- Solid sense of self with demonstrated qualities of integrity, loyalty, discretion and self-motivation.
- Commitment to teamwork and community; familiarity with the Collective Impact model.
- Outstanding communication, facilitation and interpersonal skills, with the ability to build authentic relationships with a diverse set of stakeholders across many sectors and regions.
- Passion for social and racial equity work, knowledge of cultural competence, and a willingness to expand in these areas of knowledge and work.
- Familiarity with the child welfare system and ability to partner with State of Alaska Office of Children's Services at local, state, and tribal levels.
- Solid understanding of Adverse Childhood Experiences (ACEs) and trauma-informed organization principles.
- Strong data acumen and ability to oversee complex shared-measurement systems.

**Position Qualifications**

- Bachelor's degree required; advanced degree in public health, health policy, social work, or related field preferred.
- Minimum 10 years' experience working with or in a health-related government, non-profit or philanthropic agency.
- Minimum seven years' experience and leadership in convening partners and building coalitions focused on relevant community and public health issues.
- Experience in developing programs, policies, procedures, budgets and other reporting mechanisms.
- Ability to work as needed outside of regular business hours to support meetings and urgent needs.
- Ability to travel to partner sites and stakeholder meetings (up to 40% of time).

**Closing Date:** September 30, 2019 cob, or until filled

**Work Location:** Mat-Su Health Foundation, Wasilla, Alaska

**Salary Range and Benefits:** \$90,000/year DOE. Position is exempt and full time. The MSHF offers a comprehensive benefits package and is an at-will employer.

**How to Apply:** Candidates should submit a cover letter and resume in a single PDF to [jobs@healthymatsu.org](mailto:jobs@healthymatsu.org)